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| **Employee Satisfaction Survey** |
| **Date\*：** |
| **Completed By\*** |  | **Department\*** |  |
| **NO.** | **Survey content** | **Select Rating\*** |
| **1** | **Satisfaction with current position** | **□ Very Satisfied** **□ Satisfied** **□ Neutral****□ Dissatisfied****□ Very Dissatisfied** |
| **2** | **How family members perceive me in my family life** | **□ Very Good** **□ Good** **□ Neutral****□ Not Good****□ Biased** |
| **3** | **Time for personal thinking during working hours** | **□Enough****□A few** **□None** |
| **4** | **My perception of my work experience** | **□ Very Rich****□Rich****□Average****□Limited** |
| **5** | **What I mostly do after work hours** | **□ Read** **□ Watch TV** **□ Play Video Games****□ Socialize** **□ Others** |
| **6** | **My satisfaction with the current company benefits** | **□ Ideal** **□ Acceptable****□ Insufficient** |
| **7** | **My expectation of promotion after working hard for several years** | **□ Senior Manager** **□ Manager****□ Maintain Current Position****□ Transfer** |
| **8** | **The duration I am willing to continue working for the company** | **□ One Year □ Two Years****□ Three Years and Above****□ Five Years and Above** |
| **9** | **The extent of obedience from my subordinates** | **□ Majority** **□ Half** **□ Some** **□ Few** |
| **10** | **How frequently I propose ideas for company improvement** | **□Frequently****□ Occasionally****□ Never**  |
| **11** | **How often I change my bad habits** | **□ Frequently □ Occasionally****□Never**  |
| **12** | **The superior I most admire and appreciate is** | **□Finish what he says □Does not finish what he says****□Self-sufficient****□ give complete freedom** |
| **13** | **The first step in my approach to doing things is** | **□ Plan First** **□ Think about How to Do It****□ Act Immediately** |
| **14** | **How I deal with things I believe are right** | **□ Listen to Opinions****□ Let Superiors Decide****□Let Subordinates Participate****□ Persist Until the End** |
| **15** | **The extent of my self-initiated innovative ideas at work** | **□ A Lot** **□ Average** **□A few****□None** |
| **16** | **My attitude towards subordinates' mistakes** | **□ Comforting** **□ Blaming** **□ Sympathizing****□ None of My Business** |
| **17** | **My feelings about personal aspirations for the future** | **□ Confident** **□ Hopeful** **□ Wait and See** **□ Anxious** |
| **18** | **My perception of orders from higher authorities** | **□ Easily Accept****□ Somewhat Acceptable****□ Difficult to Accept** **□ Cannot Accept** |
| **19** | **My attitude towards tasks I have never done before** | **□ Willing to Accept** **□ Accept with Effort****□Try My Best** **□ Cannot Accept** |
| **20** | **How I handle work when I am emotionally low** | **□ Maintain Patience** **□ Change Tasks****□ Handle Casually****□ Feel Resentful** |
| **Comments** |  |
| **Work Status** |  |
| **Manager Assessment** |  |