|  |  |  |  |
| --- | --- | --- | --- |
| **Employee Satisfaction Survey** | | | |
| **Date\*：** | | | |
| **Completed By\*** |  | **Department\*** |  |
| **NO.** | **Survey content** | | **Select Rating\*** |
| **1** | **Satisfaction with current position** | | **□ Very Satisfied**  **□ Satisfied**  **□ Neutral**  **□ Dissatisfied**  **□ Very Dissatisfied** |
| **2** | **How family members perceive me in my family life** | | **□ Very Good**  **□ Good**  **□ Neutral**  **□ Not Good**  **□ Biased** |
| **3** | **Time for personal thinking during working hours** | | **□Enough**  **□A few**  **□None** |
| **4** | **My perception of my work experience** | | **□ Very Rich**  **□Rich**  **□Average**  **□Limited** |
| **5** | **What I mostly do after work hours** | | **□ Read**  **□ Watch TV**  **□ Play Video Games**  **□ Socialize**  **□ Others** |
| **6** | **My satisfaction with the current company benefits** | | **□ Ideal**  **□ Acceptable**  **□ Insufficient** |
| **7** | **My expectation of promotion after working hard for several years** | | **□ Senior Manager**  **□ Manager**  **□ Maintain Current Position**  **□ Transfer** |
| **8** | **The duration I am willing to continue working for the company** | | **□ One Year □ Two Years**  **□ Three Years and Above**  **□ Five Years and Above** |
| **9** | **The extent of obedience from my subordinates** | | **□ Majority**  **□ Half**  **□ Some**  **□ Few** |
| **10** | **How frequently I propose ideas for company improvement** | | **□Frequently**  **□ Occasionally**  **□ Never** |
| **11** | **How often I change my bad habits** | | **□ Frequently □ Occasionally**  **□Never** |
| **12** | **The superior I most admire and appreciate is** | | **□Finish what he says □Does not finish what he says**  **□Self-sufficient**  **□ give complete freedom** |
| **13** | **The first step in my approach to doing things is** | | **□ Plan First**  **□ Think about How to Do It**  **□ Act Immediately** |
| **14** | **How I deal with things I believe are right** | | **□ Listen to Opinions**  **□ Let Superiors Decide**  **□Let Subordinates Participate**  **□ Persist Until the End** |
| **15** | **The extent of my self-initiated innovative ideas at work** | | **□ A Lot**  **□ Average**  **□A few**  **□None** |
| **16** | **My attitude towards subordinates' mistakes** | | **□ Comforting**  **□ Blaming**  **□ Sympathizing**  **□ None of My Business** |
| **17** | **My feelings about personal aspirations for the future** | | **□ Confident**  **□ Hopeful**  **□ Wait and See**  **□ Anxious** |
| **18** | **My perception of orders from higher authorities** | | **□ Easily Accept**  **□ Somewhat Acceptable**  **□ Difficult to Accept**  **□ Cannot Accept** |
| **19** | **My attitude towards tasks I have never done before** | | **□ Willing to Accept**  **□ Accept with Effort**  **□Try My Best**  **□ Cannot Accept** |
| **20** | **How I handle work when I am emotionally low** | | **□ Maintain Patience**  **□ Change Tasks**  **□ Handle Casually**  **□ Feel Resentful** |
| **Comments** |  | | |
| **Work Status** |  | | |
| **Manager Assessment** |  | | |